



Work Styles Predictor[®] Customizable Online Hiring Tool

How does the WSP[®] help with hiring decisions? The WSP is an online tool that can be customized for a range of industries, including health care, retail, banking, transportation and food services. The WSP provides validated test questions, as well as questions customized for each applicant for use in follow-up interviews.

The Qualities Employees Need to Succeed

The dimensions that the WSP measures are:

- **Dependability:** conscientiousness, arriving on time, putting forth effort throughout the day
- **Team orientation:** cooperating with others, consistently showing teamwork
- **Learning and problem solving:** learning new information quickly, applying information correctly, solving problems effectively

Depending on your specific need, dimensions can be added to your assessment to screen for:

- Patient care
- Sales and influence ability
- Quality focus
- Safety focus
- Any other dimension(s) that is important to your organization's success

AT-A-GLANCE RESULTS

A three-color system provides a hiring recommendation for each person assessed.



DO NOT HIRE

CAUTION

HIRE